



Employers benefits include highly skilled employees, reduced turnover costs, higher productivity, and a more diverse workforce.

Workforce Development's access to job seekers, students, and employers statewide provides an ideal opportunity to merge WIOA programming and job services with Registered Apprenticeship. Employers face the challenge of an aging workforce and realize that when their long-term employees retire they are taking a wealth of knowledge with them. Without adequate training and experience, those left to fill their shoes are not prepared. Registered Apprenticeship is employer-driven, highly-flexible, and company-specific training. Through Registered Apprenticeship, the mentoring component ensures apprentices are able to glean company-specific wisdom from those who have spent years in service to the employer.

Worker benefits include increased skills, higher wages, national credentials, and career advancement.

Registered Apprenticeship is a proven model to help workers earn while they learn. Many people who are looking to join the workforce find that they have to work while they attend college. Often these jobs are unrelated to the career they are seeking and can make it difficult to perform at their best while attending school. Registered Apprenticeship is an alternative to college that allows many workers to emerge from their learning environment credentialed, employed, and without college debt. ApprenticeshipUSA is striving to ensure that all Americans have access to career pathways into the workforce to stabilize families and rebuild the middle-class. By leveraging WIOA funding and workforce system partnerships, we can help increase access for apprentices to receive work-related technical instruction and structured on-the-job training.

Want to Learn More About Missouri Registered Apprenticeship?

Attend the Registered Apprenticeship sessions at the [2017 MAWD Conference](#) to hear how work-based learning is advancing in practice and relevance through Registered Apprenticeship, and learn from actual case-studies and existing programs about overcoming the challenges and myths associated with apprenticeship.

For additional detailed information, visit the [Missouri Registered Apprenticeship site](#) or the [USDOL ApprenticeshipUSA Toolkit](#).

Together, we can bridge the gap between career pathways, expand the economic stability of workers and meet employer needs for a skilled-workforce.

—Jeanna Caldwell, DWD Apprenticeship Coordinator